



Retained Executive Search

Filling critical Leadership and Technical positions

All Our Consultants Are - **Senior Level Advanced Materials Industry Experts**

With projects spanning -
Raw material, components, structures, tooling, equipment

For clients within -
Aerospace, Energy, Semiconductor and other highly regulated industries

Recent Assignments:

- Technical Manager - Thermoplastics
- Global Supply Chain Managers
- Director Sales & Marketing
- Manufacturing & Production Managers
- CFO & Controllers
- Platform & Product Managers
- Engineering Managers
- PhD Materials Scientists
- Project & Program Managers
- Design & Applications Engineers
- Composites & Materials Engineers

"Radius contracted AIJSearch to source one of our most challenging positions. Their team stayed diligently on task and assisted us in redefining the qualifications, resulting in applicants who better fit our needs. We are delighted with the commitment, service, follow-through and the hire we secured from AIJSearch."

*Barbara Boehme, HR Mgr,
Radius Engineering*

"We struggled to find candidates that met our niche needs. AIJ was able to meet the challenge by presenting both traditional and non-traditional candidates. AIJ is uniquely positioned to source talent in our industry."

*Karl Hawes, GM,
Nammo Composite Solutions*

"Toray Composites has partnered with AIJ Search for the past five years on several critical positions with much success. AIJ specializes in aerospace and composites; a perfect combination that has helped meet our leadership staffing needs."

Sandy Hedington, Sr. HR Mgr, Toray

"AIJ Search has proven a key partner to the talent acquisition efforts of our multiple enterprises across the U.S., delivering A-grade people in engineering, operations, supply chain and senior leadership."

Julie Best, Dir of HR, AIP Aerospace

"Mike and his team are well connected in the industry and have been an excellent resource for filling key positions quickly. For the aerospace industry, there are few firms with the depth of expertise, tenacity, and professional reputation that AIJ has to offer."

Eric Casterline, President, Heatcon Composite Systems

"Our partnership with AIJ Search has enabled Greene, Tweed to fill critical positions with world class talent. As a strategic extension of our own recruitment team, AIJ works closely with us to understand the complex needs of our hiring managers, market availability and the skills that differentiate a candidate."

*Amanda Evans, Mgr, Talent Acquisition,
Greene Tweed*

"We recently engaged AIJ Search on a position to manage some of our large key aerospace client accounts. In short order, they provided us a sizable pool of local candidates. Their team supported us in our interview and down selection process and we are very happy with the hire we secured."

Bea Trembath, HR Mgr - Solvay